# THE NAVIGATOR



## Our Response to EU's Listing Decision

On 6 October, the Cayman Islands Government welcomed the European Union's (EU) decision to remove the Cayman Islands from its list of non-cooperative jurisdictions for tax purposes. According to reports, the previous listing was based on deficiencies in the jurisdiction's economic substance legislation and the supervision of investment funds, which the EU felt were inadequate. Since then, the government adopted several fundamental legislative changes to enhance tax transparency and strengthen our regulatory regime for funds.

In a recent <u>press release</u> issued by the Ministry of Financial Services, Premier Hon. Alden McLaughlin said, "Cayman responded positively by expanding the scope of our funds regime to ensure that the Cayman Islands Monetary Authority, our financial services regulator, has the legal mandate to supervise all Cayman-based investment funds."

The EU's decision came after many months of hard work put forth by staff of the Ministry of Financial Services, the Cayman Islands Monetary Authority (CIMA) and industry representatives.

Echoing Premier McLaughlin's comments, CIMA's Managing Director, Mrs. Cindy Scotland expressed sincere thanks and appreciation to all persons who played a key role in enabling the EU's decision. She added, "I would especially like to commend the entire CIMA staff for their undying commitment in helping to build a sustainable platform for new legislation and repositioning the Authority to meet these demands over the past year."

CIMA remains committed to providing full support to the government in collaborating with the EU and looks forward to working with all industry stakeholders to ensure that the jurisdiction maintains its position as a leading financial services centre.

#### What's Inside

02

New Staff on Board

04

Latest Quarterly Statistics

05

New Staff on Board

07

Staff Promotions

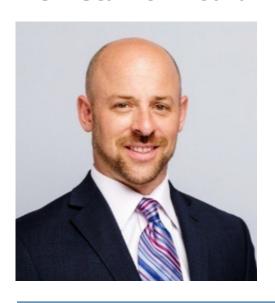
08

Employee of the Quarter Recipients

09

Summary List of Legal & Regulatory Measures

#### **New Staff on Board**



On August, Mr. Unterman joined CIMA as Deputy there, he led a variety of policy Head in the Policy Development Division.

Originally from Toronto, Canada, Mr. Unterman is a qualified In addition to his qualifications lawyer holding a Master of Laws and experience, Mr. Unterman is degree in International Economic author to several books and and Business Law from Kyushu journal University in Japan and a structured Bachelor of Laws degree from the international regulation. University of Victoria in Canada.

He brings almost 15 years of experience in financial services, having worked with the Ontario

Aaron Securities Commission, While & making initiatives and actively involved in major international organisations.

> articles relating to finance and



Investments Division.

He is a qualified Chartered Accountant, Chartered Financial Analyst and a Financial Risk Manager. Mr. Muir began his career in the public service sector serving in a variety of areas, from personnel ranging administration, scholarships, advanced training, private client services to accounting and audit.

Mr. Nigel Muir joined CIMA on 3 Mr. Muir said, "I am thrilled to August as a Chief Analyst in the have the opportunity to be a part Supervision of the CIMA family and look forward to contributing to the Authority's continued success."



Ms. Renée Caudeiron joined (formerly Inns of Court School of Legal Counsel (Research and Development) in Division.

Prior to joining CIMA, Ms. Caudeiron worked at Campbells, where she gained experience in commercial School. litigation.

She holds a Bachelor of Laws Queen Degree from Mary, University of London, completed the Bar Vocational Course at City Law School

CIMA on 17 August 2020 as a Law). She is admitted as an Attorney-at-law in the Cayman the Legal Islands, as a Barrister in England & Wales, and the British Virgin Currently, Islands. she is pursuing a Master's degree in Finance: Law and Regulation at extensive the local Truman Bodden Law

#### **New Staff on Board** cont'd



Ms. Theresa Solomon joined Chartered CIMA on 17 August as an Analyst Adjusters in the Insurance Supervision Insurance Institute, Bureau of Division.

working with the Royal Cayman towards a CILA Diploma, which Islands Police Service and 8 years of experience with Island understanding of the principles of Heritage.

During this time, she earned qualifications as a Legal Support and Administrative Professional from the University College of the Cayman Islands. She also holds insurance certifications from the

Institute of Chartered (CILA), Certified Auto Appraisers and Vale Training Solutions. She has 12 years of experience Solomon is currently working provides an in insurance.



On 1 September, Ms. Ria Lorde Ernst & Young (Barbados). Ms. joined the Authority as a Senior Lorde also earned an accounting the Analyst in Supervision Division.

In this role, some of her main duties will include reviewing for Registered applications Persons and conducting inspections.

Prior to her appointment at worked CIMA, she with Pricewaterhouse Coopers (Cayman), MUFG (Cayman) and

Securities designation from the Association Chartered Certified Accountants (ACCA).

> Looking forward to continued growth in her new role at CIMA, Ms. Lorde says, "I am interested in learning about the various laws and regulations, working with the Securities Supervision team."



On 4 September, Ms. D'Angela four years of experience in the Andrade joined the Insurance Supervision Division as Analyst.

Andrade is currently Certificate pursuing a Insurance through the Chartered Institute of Insurance while completing an Associate Applied Science degree in Accounting at the University College of the Cayman Islands.

Prior to joining CIMA, she for an worked insurance brokerage where she gained over

insurance industry.

Looking forward to her new role, Ms. Andrade said, "I am confident that this role will provide greater insight into the insurance arena, while gaining knowledge and skills that will allow me to grow as a person, and within my role at CIMA."

# **QUARTERLY STATISTICS**

# NUMBER OF ENTITIES LICENSED/REGISTERED & CURRENCY IN CIRCULATION AS OF 30 SEPTEMBER 2020

BANKING & TRUST	
Banks	123
Category A	9
Category B	114
Nominee Trust	20
Controlled Subsidiaries	7
Money Service Provider	5
Building Societies, CooperativeSocieties, Development Banks	4

147
58
59
30
145
47
121
24

INVESTMENTS	
Mutual Funds	11,157
Registered	7,855
Master Funds	2,959
Administered	282
Limited Investor Funds	534
Licensed	61
Private Funds	12,343
Mutual Fund Administrators	76
Full	66
Restricted	9
Exempted	1

INSURANCE	
Insurance Companies	679
Class A	27
Class B	625
Class C	22
Class D	5
Insurance Managers	25
Insurance Brokers	23
Insurance Agents	48

SECURITIES	
Securities Investment Business Law (SIBL) Licensees	34
Excluded Persons Under SIBL	1,614

CURRENCY IN CIRCULATION		
Total Currency	CI\$ 158.7m	
Notes	CI\$ 145.4m	
Coins	CI\$ 13.3m	
CI\$1.00 = US\$1.20; m = million		
	,	

#### New Staff on Board cont'd



on 7 September as an Analyst in team. I am very excited to learn, the Investments Division.

She holds a Master's degree in **Business Administration (Project** Management) from University of Wales, with previous experience as a Project Manager for the Public Works Department.

Anticipating the opportunities ahead, Ms. Buchanan said, "I am looking forward to a fulsome

Ms. Paula Buchanan joined CIMA experience with the Investments Supervision work and share with them, while contributing to the success of the Authority."



Ms. Victoria Tweedie joined the experience Authority as a Project Assistant Architectural Assistant. in the Investments Supervision Division on 7 September.

In her time at CIMA thus far, Ms. Tweedie's efforts have been focused on mutual funds and of the industry, all within a large private funds registrations, industry correspondence, and issuina certificates registration.

She has a degree in Architecture from Robert Gordon University in Scotland. with previous working an

New to the financial services industry, Ms. Tweedie is most enthusiastic in learning about the role of CIMA and the importance and sociable work environment.



On 1 October, Ms. Deondra Kelly Accounts Officer for the National joined CIMA as an Analyst in the Roads Authority. AML/CFT Division.

degree in Business Administration from the University College of the Cayman Islands and a Bachelor's degree in Finance from the University of South Florida.

She is currently pursuing her Master's degree in Finance from Florida International University. Before joining CIMA, Deondra worked as

Looking forward to a rewarding Ms. Kelly holds an Associate's journey with CIMA, Ms. Kelly said, "I am extremely blessed to be given this opportunity to work with such highly skilled and experienced professionals."

#### New Staff on Board cont'd



Investments Supervision Division.

2015 in the former Investments and Securities Division and later left the Authority to pursue a new business venture. Prior to this, she worked as a Corporate contributing to the continued Administrator at Rawlinson & Hunter and a Staff Accountant at Ernst & Young.

Ms. Wood holds an Associate's dearee **Business** in Administration the from

Ms. Sadé Wood rejoined CIMA on University College of the Cayman 1 October as an Analyst in the Islands, a Bachelor's degree in Accounting from Oakwood University and a Master of Business Administration degree Ms. Wood first joined CIMA in from Washington University.

> When asked about working at the Authority, she said, "I am excited grow, while learn and success of the organisation."



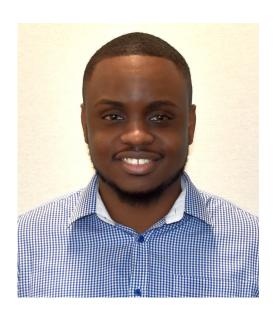
Authority as a Senior Analyst in financial the Banking Supervision Division on 7 October.

She holds a Bachelor's degree in Limited. Banking and Finance from the University of the West Indies and attained membership from Association of Chartered Certified Accountants in May 2018.

Originally from Barbados, Malika moved to the Cayman Islands in November 2018 where she then worked in an accounting role at a local law firm. Prior to this, she

Ms. Malika Chow joined the worked in the banking and services sector Barbados for over 10 years, with most of her banking career spent with RBC Bank (Barbados)

> Now in a supervisory capacity at CIMA, she is keen to see the other side of the coin and embrace all the learning opportunities here.



Authority on 12 October as an Analyst in the Insurance Supervision Division, where he is mainly responsible for monitoring an assigned portfolio licensees insurance and participating in risk-focused onsite inspections.

Having worked with Saxon MG and, mostly recently, Island Heritage for a combined total of five years, Mr. Glasgow is no Administration. stranger to the insurance field.

Mr. Brandon Glasgow joined the He holds a Bachelor of Science Degree Business in Administration with concentration in Management from the University College of the Cayman Islands.

> Additionally, he earned Certificate in Insurance - CII designation from the Chartered Insurance Institute and is in the process of completing a Master's degree in Business



# **CONGRATS**2020 STAFF PROMOTIONS

July - October



Kara Owens
Deputy Head, Compliance
Division



Christsania Parker Senior Analyst I, Investments Supervision Division



Michelle Stevens Senior Analyst II, Insurance Supervision Division



Rhema Petta Senior Analyst II, Insurance Supervision Division



Silvanous Inyangala Senior Analyst II, Insurance Supervision Division



Alisa Glace Deputy Head, Policy and Development Division



Samantha Williams-Fulton Senior Analyst II, Insurance Supervision Division



Asaph Scott
Senior Analyst I,
Insurance Supervision
Division



Leonna Saintvil Analyst II, Insurance Supervision Division



Cindy Grant Chief Analyst, Compliance Division



Francisco Castillo Senior Database Administrator, Information Systems Division

#### **EMPLOYEE OF THE QUARTER AWARD WINNERS**



Employee of the Quarter winners Mrs. Tamara Welcome-Battick (far left) and Mr. Paul Onsakia (second from right) seen with Managing Director, Mrs. Cindy Scotland (second from left) and Deputy Managing Director, Supervision, Mrs. Anna McLean.

As a new initiative, CIMA's Employee of the Quarter Award recognises and rewards the work and significant contributions of employees that support the mission, goals, vision and values of the Cayman Islands Monetary Authority.

Chief Analyst, Mr. Paul Onsakia was awarded Employee of the for Quarter 1 for his exemplary work and contribution to the Banking Supervision Division.

In achieving many of the set objectives for this period, Mr. Onsakia's skills, coupled with his outstanding commitment to the Authority and level of professionalism, has made him a standout team member.

His attitude and willingness to impart knowledge with all staff has made him a valuable asset to the Banking Supervision team. He has also been extremely flexible and willing to take on any tasks that are assigned to him, despite changes brought on by COVID-

Senior Administrative Assistant, Mrs. Tamara Welcome-Battick has been an integral and self-functioning member of the Human Resources team, and for these reasons and more, she was named Employee of the Quarter for Ouarter 2.

Mrs. Welcome-Battick has demonstrated an impressive level of dedication that has been unwavering, especially during the pandemic. She often went above and beyond the call of duty and has made the on-boarding process for new employees less strenuous. The feedback received from candidates was testament to the level of her professionalism and a positive representation of the Authority.

The Authority would like to once again congratulate Mr. Onsakia and Mrs. Welcome-Battick for their exemplary work!

#### **Nominees**



Ms. Heather Clarke Quarter 1 2020

**Division:** Securities Supervision

**Position:** Administrative

**Assistant** 

Nominated for: Pleasant demeanor, remarkable work ethic and delivering the highest standards of performance



r. Peter Whittaker Quarter 1 2020

**Division:** Investments

Supervision

**Position:** Senior Analyst

**Nominated for:** High level of productivity, positive attitude, strong work ethic and empowering team

members

#### **Summary List of Updated Legal & Regulatory Measures**

Given the recent introduction of several legal and regulatory measures, and in an effort to keep the financial services industry better informed, the Authority has compiled a summary list of such changes over the past quarter, July - September 2020. For the latest updates, visit www.cima.ky

### **Laws & Regulations Updates**

#### Beneficial Ownership (Companies) (Amendment) Regulations, 2020

Amendment(s) made to the Beneficial Ownership (Companies) Regulations Law (2019 Revision).

#### Read more

#### Beneficial Ownership (Limited Liability Companies) (Amendment) Regulations, 2020

Amendment(s) made to the Beneficial Ownership (Limited Liability Companies) Regulations Law (2019 Revision).

#### Read more

#### Companies (Amendment) (No. 2) Law, 2020 (Commencement) (No. 2) Order, 2020

The remaining provisions of the Companies (Amendment) (No. 2) Law, 2020 came into force to amend the Companies Law (2020 Revision).

#### Read more

#### Companies Management (Amendment) Law, 2020

Amendment(s) made to the Companies Management Law (2018 Revision) to adjust references to the list of equivalent jurisdictions published under the Anti-Money Laundering Regulations (2018 Revision) regarding jurisdictions designated in accordance with Section 5(2) of the Proceeds of Crime Law (2020 Revision); to align the fitness and propriety provisions under Section 18 of the law with other regulatory laws; to empower the authority to impose administrative fines; and for incidental and connected purposes.

#### Read more

#### Mutual Funds (Amendment) (no. 3) Law, 2020

Amendment(s) made to the Mutual Funds Law (2020 Revision) to change a reference in the definition of regulated mutual fund; and for incidental and connected purposes.

#### Read more

#### Private Funds (Amendment) Law, 2020

Amendment(s) made to the Private Funds Law, 2020 to clarify the definition of "Private Fund" in the law; to require that conflicts of interest arising in relation to valuation, safekeeping of fund assets and cash monitoring are managed and monitored; to remove the power of cabinet to exempt persons or businesses from the application of the law; and for incidental and connected purposes.

#### Read more

# Securities Investment Business (Amendment of Schedule 2A and Repeal of Schedule 4A) Order, 2020

Amendment(s) made to the Securities Investment Business Law (2020 Revision) by repealing Schedule 4A and amending Schedule 2A by repealing paragraph 2(d).

#### Read more

#### **Regulatory Measures Updates**

#### Rule: Segregation of Assets - Regulated Mutual Funds

Sets out the Authority's rules on the Segregation of Assets - Regulated Mutual Funds pursuant to the Monetary Authority Law.

Read more

#### Rule: Calculation of Asset Values - Regulated Mutual Funds

Sets out the Authority's rules on the Calculation of Asset Values for Regulated Mutual Funds pursuant to the Monetary Authority Law.

Read more

#### Rule: Calculation of Net Asset Values - Registered Private Funds

Sets out the Authority's rules on the Calculation of Net Asset Values for Registered Private Funds pursuant to the Monetary Authority Law.

Read more

#### Rule: Segregation of Assets - Registered Private Funds

Sets out the Authority's rules on the Segregation of Assets - Regulated Mutual Funds pursuant to the Monetary Authority Law.

Read more

#### Policy: Exemption from Audit Requirement - Regulated Mutual Fund

Establishes the Regulatory Policy on Exemption from Audit Requirement for a Fund and applies to all circumstances where an audit waiver, or extension, may be needed.

Read more

#### **Policy: Exemption for Audit Requirement - Private Fund**

Establishes the Regulatory Policy on Exemption from Audit Requirement for a registered private fund and applies to all circumstances where an audit waiver, or extension, may be needed.

Read more

#### Policy: Exemption from Valuation Requirement - Private Fund

Establishes the Authority's approach on assessing whether a request for exemption from the requirements for valuation of a private fund is deemed appropriate pursuant to section 16 of the Law.

Read more

#### Policy: Licensing - Insurance Brokers, Agents and Agencies

Sets out the Authority's criteria on licensing Insurance Brokers, Agents and Agencies pursuant to Section 4 of the Law.

Read more